

Murray & Roberts has a long and proud history of more than a century as an engineering and contracting Group, and is today recognized as a multinational organisation:

- Our purpose is to enable clients' fixed capital investments that support the advancement of sustainable human development.
- We deliver projects and services primarily to the global energy, resources, specialist infrastructure, industrial and water market sectors.
- Our values are Integrity, Care, Respect, Commitment and Accountability.
- We are committed to sustainable value creation in everything we do and to engage our business activities in a safe, healthy, and environmentally sustainable manner.
- We aspire for zero harm from the impact of our business to the health and wellbeing of all our employees, clients, business partners, the environment and society at large.

Our vision for Safety, Health, Wellness and Environment is: TOGETHER TO ZERO HARM

In striving to achieve this vision we will:

- Establish a performance orientated business culture that supports safe and sustainable outcomes through leadership accountability and commitment, training and awareness, systems and behaviour alignment.
- Establish objectives, targets and improvement plans to continuously improve our safety, health, wellness, and environmental performance.
- Implement internationally recognized safety, health, and environment management systems at all our operations.
- Comply with all applicable legislation and the safety, health, wellness and environment standards, policies and procedures set by Murray & Roberts and our clients; whichever are the highest.
- Maintain regular, transparent, and effective communication with all employees, other stakeholders and communities affected by our operations.
- Identify, assess, and respond in an appropriate manner to all occupational safety, health, wellness, and environment risks.
- Promote efficient use of resources and reduce or prevent pollution in support of the global climate change agenda.
- Communicate this policy to all employees, suppliers, subcontractors and other interested and affected parties.
- Continually improve our safety, health, wellness, and environmental management performance through taking accountability and responsibility in pursuit of our targets and objectives.
- Provide the necessary resources to enable implementation of this policy.
- Annually review the relevance and appropriateness of this policy.


HENRY LAAS
GROUP CHIEF EXECUTIVE

3 DECEMBER 2021
DATE