



The Interchange
22 Skeen Boulevard
Bedfordview
PO Box 1000
Bedfordview 2008
South Africa
Tel: +27 11 456 6200
Fax: +27 11 455 1322
E-Mail: clientservice@murrob.com
Website: www.murrob.com

Attention: Employee Committee of Murray & Roberts Limited, 1979/003324/06 (In Business Rescue) (“the Company”)

1. Delivered to Employee Committee by way of e-mail
2. Displayed at the registered office and principal place of the Company and other premises where Employees are employed
3. Published on the website maintained by the Company and accessible to Employees

12 December 2024

NOTICE TO EMPLOYEES OF THE COMPANY OF THE SECOND MEETING OF EMPLOYEES IN RESPECT OF THE BUSINESS RESCUE PROCEEDINGS OF THE COMPANY

1. As per the section 129 notice published on 28 November 2024 to Affected Persons of the Company, the Company commenced business rescue on 22 November 2024 and is placed under supervision of Messrs Petrus Francois van den Steen, Joshua Bruce Cunliffe and Denis Macheya Chifunyise, the appointed joint business rescue practitioners (“joint BRPs”) of the Company.
2. Notice is hereby given to all employees and employees’ representatives of the Company, including trade unions, that a second meeting of employees and employees’ representatives (i.e. registered trade unions representing employees of the Company and, if there are any employees who are not represented by such a registered trade union, those employees directly or their respective proxies), in respect of the business rescue proceedings of the Company, will be convened at the date, time and in the manner set out below:

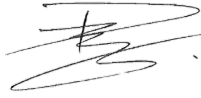
DATE: Thursday, 19 December 2024

TIME: 12H00 to 12H45 (SAST)

VENUE: Virtual meeting – link to be provided before the meeting

3. Kindly find enclosed the Agenda for the meeting.
4. If you have any queries, they may be directed to br@murrob.com and the joint BRPs will address same in due course.

Yours faithfully,



Petrus Francois van den Steen
Joint Business Rescue Practitioner



Joshua Bruce Cunliffe
Joint Business Rescue Practitioner



Denis Macheya Chifunyise
Joint Business Rescue Practitioner

AGENDA FOR THE SECOND MEETING OF EMPLOYEES / EMPLOYEES' REPRESENTATIVES OF MURRAY & ROBERTS LIMITED, 1979/003324/06 (IN BUSINESS RESCUE) ("the Company") TO BE HELD VIA MICROSOFT TEAMS ON THURSDAY, 19 DECEMBER 2024 AT 12H00 (SAST)

1. Welcome
2. Housekeeping
3. Business Rescue General Update
4. Q&A
5. Conclusion