

Murray & Roberts is a leading engineering and construction group:

- Our purpose is to enable fixed capital investments that support the advancement of human development.
- Through our core business of engineering & construction we deliver projects and services primarily to the global underground mining, oil & gas, and power & water market sectors.
- Our values are Integrity, Care, Respect, Commitment and Accountability.
- We are committed to sustainable value creation, world class fulfilment in everything we do and to engage our business activities in a safe, healthy and environmentally sensitive manner.
- We aspire for zero harm from the impact of our business to the health and wellbeing of all our employees, clients, business partners, the environment and society at large.

Our vision for Safety, Health, Wellness and Environment is: TOGETHER TO ZERO HARM

In striving to achieve this vision we will:

- Establish a performance orientated business culture that supports sustainable outcomes through leadership accountability and commitment, training and awareness, systems and behaviour alignment.
- Establish objectives, targets and improvement plans to continuously improve our safety, health, wellness and environmental performance.
- Implements internationally recognized safety, health and environment management systems at all our operations.
- Comply with all applicable legislation and the safety, health, wellness and environment standards, policies and procedures set by Murray & Roberts and our clients; whichever are the highest.
- Maintain regular, transparent and effective communication with all employees, other stakeholders and communities affected by our operations.
- Identify, assess and respond in an appropriate manner to all occupational safety, health, wellness and environment risks.
- Promote efficient use of resources and reduce or prevent pollution in support of the global climate change agenda.
- Communicate this policy to all employees, suppliers, subcontractors and other interested and affected parties.
- Continually improve our safety, health, wellness and environmental management performance through taking accountability and responsibility in pursuit of our targets and objectives.
- Provide the necessary resources to enable implementation of this policy.
- Annually review the relevance and appropriateness of this policy.



HENRY LAAS
GROUP CHIEF EXECUTIVE

18 JANUARY 2019
DATE