

REPORT TO STAKEHOLDERS

FOR THE YEAR ENDED 30 JUNE 2013

FROM RECOVERY TO GROWTH



Financial

Performance

AGENDA

Salient Features

Group Overview & Competition Commission

Safety Performance

Order Book &

Outlook

Segmental

Performance

A New Strategic

Future



SALIENT FEATURES*

A RETURN TO PROFITABILITY

Health & Safety

LTIFR - 0.82 (Jun 2012: 1.14)

Fatalities – 2 (Jun 2012: 4)

Revenue

R34,6bn

R31,7bn

Attributable earnings

Profit R1,0bn

Loss R0,7bn

HEPS

Profit 186 cents

个

Loss 246 cents

Order Book

R46,1bn

R45,3bn

Net cash

R4,3bn

个

R1,2bn

Construction Products disposal

Competition
Commission
approval required

Clough Acquisition

Proposed acquisition of 38.4% of Clough's remaining shares

^(*) The financial results of the previous corresponding reporting period have been restated to reflect discontinued operations. The order book includes R0,4 billion (FY2013) and R1,3 billion (FY2012) in the discontinued Construction Products Africa businesses.



OVERVIEW

1902 TO PRESENT - A PROUD HERITAGE

1902 1920s 1951 1970s 1990s 2011 -James Stewart Murray & Roberts Douglas Murray. Murray & Roberts A three year Roberts John Murrav's Construction starts diversifying commits to its Recovery & arrives in South son, meets Holdings lists on its fields of interest major markets in Growth strategy is Africa and launched and together with John Andrew and the Johannesburg moves into South Africa and Murray forms **Douglas Roberts** Stock Exchange different industries remains a highly Murray & Roberts while studying civil diversified Murray & Stewart and defines itself commits to the industrial Group delivery of engineering as an industrial holding infrastructure to enable economic company and social development in a sustainable way 1900 1920 1940 1950 1960 1970 1990 200C 2010 202C 1910 1930 198C 1934 1967 1980s 2000 1906 John Murray buys **Douglas Murray** Murray & Stewart The group's Murray & Roberts out James Stewart and Douglas merges with activities in the undergoes a Roberts enter into Roberts field of process fundamental and continues Construction to a partnership and strategic change trading as engineering, and defines itself form Roberts Murray & Stewart form project Construction Murray & Roberts management and as a group of design continues world-class under the chairmanship of to develop companies with a **Douglas Roberts** focus on the construction economies of the developing world



MURRAY & ROBERTS FAMILY PORTRAIT

OUR CORE COMPETENCE IS ENGINEERING AND CONSTRUCTION

A Group of world class companies and brands aligned to the same purpose and vision, and guided by the same set of values with a common owner, Murray & Roberts Holdings Ltd

Stop.Think.Act.24/7: Safety first in everything we do

Regional Operating Platforms

Construction Africa and Middle Fast

Engineering Africa

International Operating Platforms

Construction Global Underground Mining

Construction Australasia
Oil & Gas and Minerals

Murray & Roberts Values

- Integrity
- Respect
- Care

- Accountability
- Commitment

Murray & Roberts Purpose

Delivery of infrastructure to enable economic and social development in a sustainable way

Murray & Roberts Vision

By 2020 we will be the leading diversified engineering and construction group

- in the global underground mining market, and
- selected emerging market natural resources and infrastructure sectors



MURRAY & ROBERTS BUSINESS MODEL

OUR CORE COMPETENCE IS ENGINEERING AND CONSTRUCTION

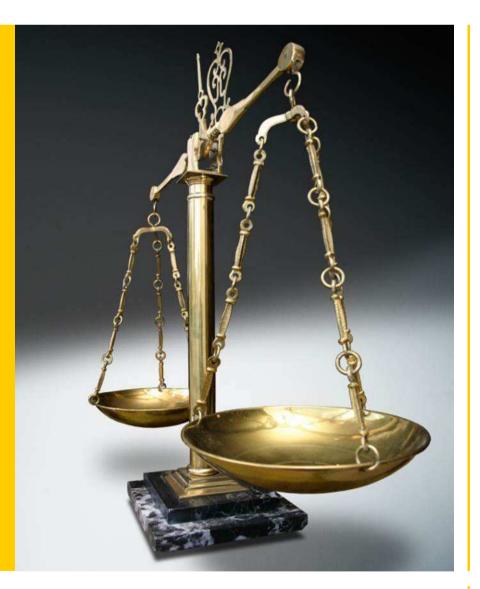




COMPETITION COMMISSION

ZERO TOLERANCE FOR ANTI-COMPETITIVE BEHAVIOUR

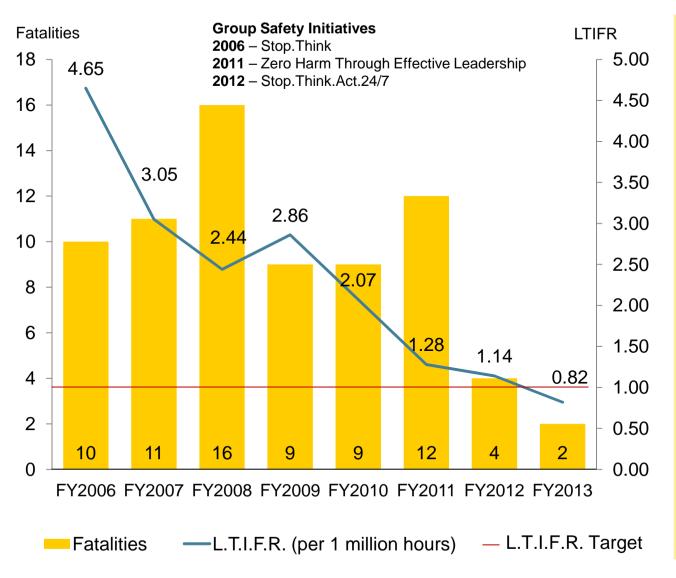
- Murray & Roberts regrets and rejects any form of anti-competitive or collusive conduct
- June 2013 Fast-Track Settlement Process (FTSP) concluded and fined R309m
- Five historic incidents of alleged collusion still to be settled – penalty provided for
- Remaining risk related to possible civil action
- Current executives not implicated in any form of collusive conduct
- Systems implemented to prevent recurrence





SAFETY PERFORMANCE

TOGETHER TO ZERO HARM

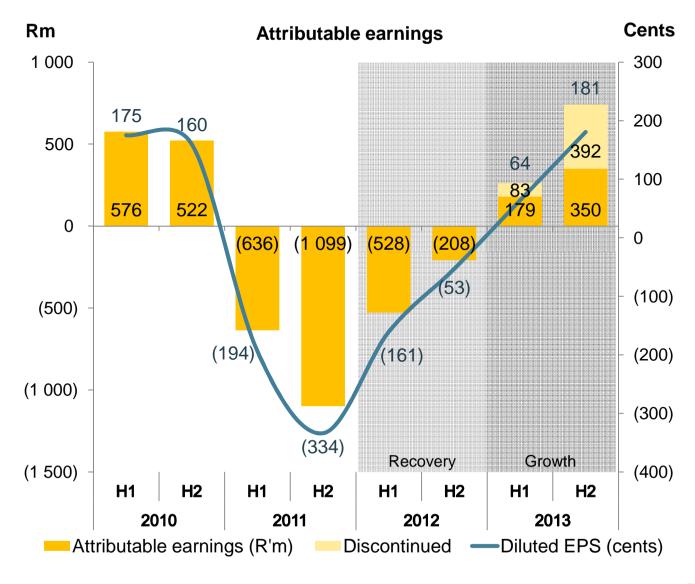


- LTIFR(1) Record low
- Fatalities –
 Record low
- Good progress –
 Zero Harm Through
 Effective Leadership
- Achieved 12 consecutive months without a fatal incident
- Regrettably, two fatalities recorded in Q4



SUMMARISED FINANCIAL RESULTS

FROM RECOVERY TO GROWTH



- Group successfully resolved its liquidity challenges during the Recovery year (FY2012)
- Group returned to profitability during the first of its two Growth years (FY2013)
- FY2013 results includes profit from discontinued operations and business disposals
- Proceeds from disposals in FY2013 will enable acquisitions in FY2014
- Return to profitability driven by international platform contribution





STATEMENT OF FINANCIAL PERFORMANCE

Rm	2013	2012 ¹	Variance
Revenue	34 575	31 668	2 907
EBITDA	2 446	243	2 203
Operating profit/(loss)	1 706	(358)	2 064
Net interest expense	(115)	(248)	133
Taxation	(545)	(221)	(324)
Income from equity accounted investments	165	143	22
Discontinued operations ²	259	92	167
Non-controlling interests	(466)	(144)	(322)
Attributable profit/(loss)	1 004	(736)	1 740

¹ Restated for discontinued operations

² Discontinued operations has been restated to include Hall Longmore, Rocla, Much Asphalt, Technicrete, Ocon Brick and UCW



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Revenue increased by 9%

- 1. Increase mainly from Clough driven by a buoyant oil & gas market (+R6.3bn)
- 2. Decrease in Cementation Africa due to loss of Aquarius (-R2.5bn)
- 3. Decrease in Construction Middle East due to prevailing poor market conditions (-R0.8bn)



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EBITDA is reflected before

- 1. Depreciation of R707m (2012: R576m)
- 2. Amortisation of intangible assets of R33m (2012: R25m)



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The increase in operating profits from the prior year is mainly attributable to Positive impact

- 1. Profit on disposal of Forge (+R681m)
- 2. Improvement in results of Middle East (+R407m) and GPMOF (+R1.2bn)
- 3. Excellent operational results by Clough (+R535m)
- 4. Favourable impact of exchange rates and Concession fair value adjustments

Negative impact

- 1. The SA operations were impacted by project losses and industrial action
- 2. The results of Cementation Africa and Construction SADC decreased by R315m and R435m respectively from the prior year



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Decrease in net interest expense attributable to

- 1. Return to profitability resulting in an improvement in cash
- 2. Interest earned on proceeds of R1.8bn on disposal of Forge
- 3. Decreased interest expense due to repayment of all term debt



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Effective tax rate of 34% attributable to

- 1. High tax rate on Forge profits due to low tax value
- 2. Higher tax rates in Canada and USA
- 3. Deferred taxation assets not raised on all tax losses.



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Increase in equity income mainly attributable to

- 1. Significant increase in Forge's operating results from prior year
- 2. Investment in Forge sold in March 2013



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Reported numbers after tax and interest

Increase in discontinued profits attributable to

- 1. Net profit after tax (+R100m) on the disposal of UCW, Cisco and the Steel Business
- 2. Discontinued operations include Construction Products Africa businesses, UCW, Steel Business and Properties



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Non-controlling interests

- 1. Comprise mainly of the non-controlling interest in Clough
- 2. Increase due to the significant increase in the results of Clough and Forge



STATEMENT OF FINANCIAL POSITION

Rm	2013	2012	Variance
Total assets	24 532	22 442	2 090
Property, plant and equipment	3 055	3 600	(545)
Other non-current assets	4 107	4 794	(687)
Current assets	9 307	9 755	(448)
Cash and cash equivalents	6 284	3 388	2 896
Assets classified as held-for-sale	1 779	905	874
Total equity and liabilities	24 532	22 442	2 090
Shareholders' equity	8 698	7 102	1 596
Interest bearing debt - short term	1 429	1 692	(263)
- long term	534	494	40
Other non-current liabilities	1 424	1 102	322
Current liabilities	11 781	11 803	(22)
Liabilities classified as held-for-sale	666	249	417
Net cash	4 321	1 202	3 119



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Decrease in property, plant and equipment attributable due to

- 1. R828m PPE reclassified and transferred to assets held for sale
- 2. Capex of R1 089m marginally higher than prior year (R959m) due to expansion capex in underground mining operations

			417
Net cash	4 321	1 202	3 119



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Total equity and liabilities	24 532	22 442	2 090
Decrease in non current assets attributed 1. Disposal of investment in Forge Non current assets comprise mainly 1. Non current amounts owed by contrated 2. Investment in Concession (R581m) 3. Deferred taxation assets (R657m) 4. Goodwill and intangible assets (R688)	of actors (R2 003m)		
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Increase from the prior year due to

1. Classification of Construction Products Africa as discontinued

Net assets classified as held for sale comprise

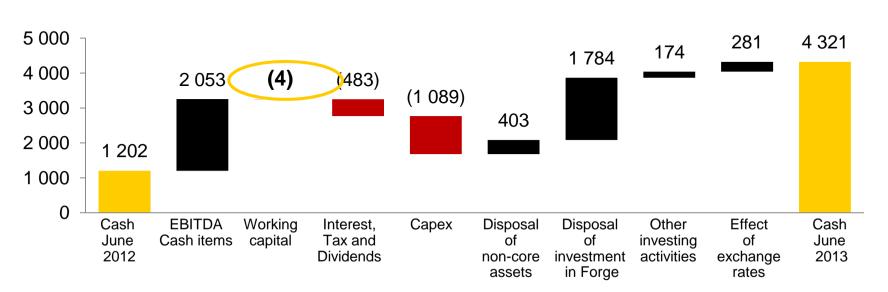
- 1. Construction Products Africa (R898m); this excludes working capital rundown of Hall Longmore's Wadeville Facility
- 2. Remnant Steel Business assets (R106m)
- 3. Clough Properties (R104m)
- 4. SA Properties (R5m)

Liabilities classified as held-for-sale	666	249	417
Net cash	4 321	1 202	3 119



NET CASH RECONCILIATION

Rm



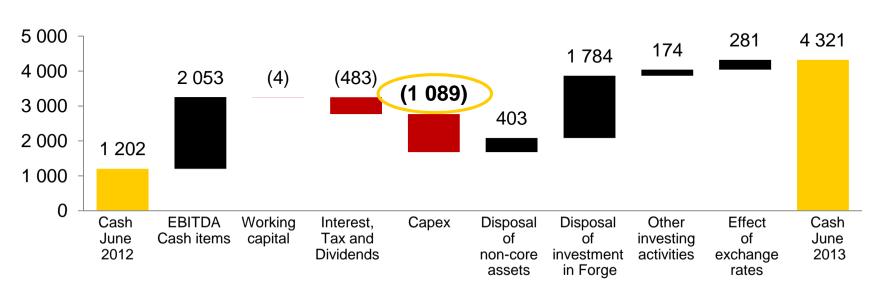
Working capital was neutral and impacted by

- 1. Outflows in Marine and Middle East due to contracts completed and payments to subcontractors
- 2. Offset by inflows from Clough



NET CASH RECONCILIATION

Rm



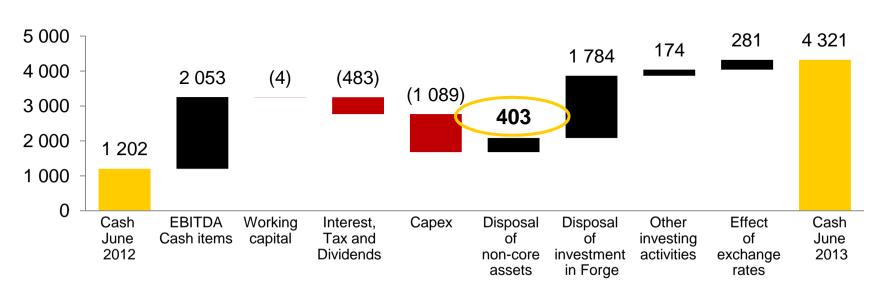
Capex comprise of

- 1. Expansion capex of R768m
- 2. Maintenance capex of R321m
- 3. Capex increased marginal from the prior year (2012: R959m) due to expansion capex mainly in the underground mining operations



NET CASH RECONCILIATION

Rm



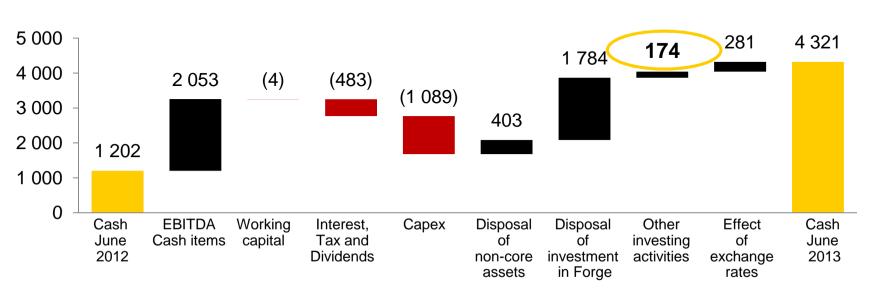
Disposal of non-core assets comprise of the following

- 1. Proceeds on disposal of UCW
- 2. Proceeds on disposal of Cisco and Steel Business



NET CASH RECONCILIATION

Rm



Other investing activities comprise mainly of Inflows

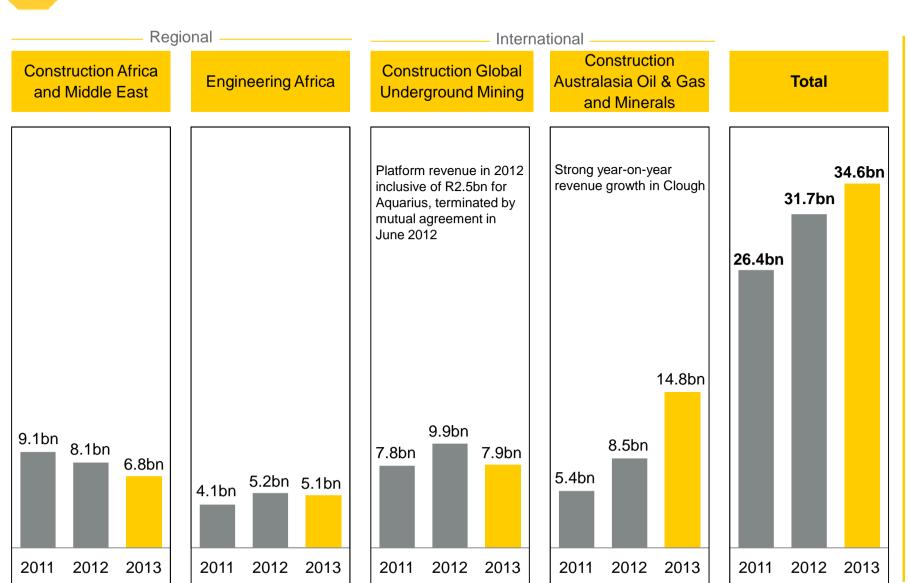
- 1. Dividends received from Concession investment in BCC (R132m) and Forge (R50m)
- 2. Proceeds on sale of fixed assets of R129m
- 3. Advance payment received on the sale of the Steel properties (R45m)

Outflows

- 1. Acquisition of e2o (-R84m)
- 2. Cash relating to acquisitions and disposal of businesses (-R74m)



PLATFORM REVENUE CONTRIBUTION





YEAR ENDED 30 JUNE 2013

Regional

International

Construction Africa and Middle East

Engineering Africa

Construction Global Underground Mining

Construction Australasia
Oil & Gas and Minerals

Rm	Construction Africa ⁽¹⁾		Mar	Marine		Middle East		al
	2013	2012	2013	2012	2013	2012	2013	2012
Revenue	5 971	5 848	288	903	575	1 357	6 834	8 108
Operating (loss) / profit	(32)	321	51	(1 184)	(47)	(454)	(28)	(1 317)
Operating margin (%)	-1%	5%	18%	-131%	-8%	-33%	0%	-16%

Although a loss was recorded, the platform's improvement in results by R1 289m from the prior year is mainly attributable to

Positive impact

- 1. Favourable fair value adjustments on Concession investment
- 2. Marine's and Middle East's prior year results include project losses of R1.2bn (GPMOF) and R450m respectively

Negative impact

- 1. The Medupi Civils Joint-Venture was severely impacted by industrial action
- 2. The Middle East operations were impacted by prevailing poor market conditions with curtailment of operations



YEAR ENDED 30 JUNE 2013

Regional

International

Construction Africa and Middle East

Engineering Africa

Construction Global Underground Mining

Construction Australasia
Oil & Gas and Minerals

Rm	Power Programme ⁽¹⁾		(1) Engineering (2)		Total	
	2013	2012	2013	2012	2013	2012
Revenue	4 008	4 327	1 028	886	5 036	5 213
Operating profit / (loss)	227	237	(90)	(37)	137	200
Operating margin (%)	6%	5%	-9%	- 4%	3%	4%

The decrease in the platform's operating results by R63m from the prior year is mainly attributable to

- 1. Project losses on two contracts in Wade Walker and Concor Engineering
- 2. The power programme recorded a solid result notwithstanding a reduction in revenue
- 3. Murray & Roberts Water recorded a strong performance in its first year of operations

⁽¹⁾ Murray & Roberts Projects power programme contracts and Genrec

⁽²⁾ Includes Wade Walker, Concor Engineering, Murray & Roberts Projects non-power programme projects and Murray & Roberts Water



YEAR ENDED 30 JUNE 2013

Regional

International

Construction Africa and Middle East

Engineering Africa

Construction Global Underground Mining

Construction Australasia
Oil & Gas and Minerals

Rm	Africa		Austra	Australasia		ericas	Total		
	2013	2012	2013	2012	2013	2012	2013	2012	
Revenue	3 203	5 687	1 014	958	3 687	3 214	7 904	9 859	
Operating (loss) / profit	(65)	250	85	90	298	265	318	605	
Operating margin (%)	-2%	4%	8%	9%	8%	8%	4%	6%	

The reduction in the platform's operating results by R287m from the prior year is mainly attributable to Positive impact

1. The international operations recorded a solid result at high margins

Negative impact

1. Cementation Africa recorded a loss and was impacted by project losses on four contracts, industrial action and project delays



YEAR ENDED 30 JUNE 2013

Regional -

International

Construction Africa and Middle East

Engineering Africa

Construction Global Underground Mining

Construction Australasia
Oil & Gas and Minerals

Rm	Engineering		Projects		Commissioning and Asset Support		Overheads		Total	
	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012
Revenue	4 658	2 833	7 635	4 394	1 102	640	1 405	617	14 800	8 484
Operating profit / (loss)	659	394	521	276	101	42	(460)	(426)	821	286
Profit on sale of Forge	_	-	_	-	_	-	681	-	681	-
Operating margin (%)	14%	14%	7%	6%	9%	7%	16%	-69%	10%	3%

The increase in the platform's operating results by R535m from the prior year is mainly attributable to

- 1. Excellent operational results were delivered, assisted by the strong growth in revenue across all the operations in a buoyant oil & gas market
- 2. The investment in Forge was sold for R1 784m in March 2013
- 3. Fabrication includes losses in Thailand of R80m



YEAR ENDED 30 JUNE 2013

Discontinued Operations

Rm		nson abia		eel iness	Marin	ough e Serv. rop.	Prop	erties SA	Pro	ruction ducts rica	То	tal
	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012
Revenue	_	117	719	1 179	56	384	4	58	3 957	3 738	4 736	5 476
Operating (loss) / profit	_	-	(26)	(42)	(12)	(43)	3	68	387	197	352	180

The increase in the discontinued operations' operating results by R172m from the prior year is mainly attributable to

- 1. Strong performance by UCW, Much Asphalt and Technicrete
- 2. Losses in Hall Longmore
- 3. Profit on sale of R139m recorded on the disposal of UCW, CISCO and the Steel Business



INVESTMENT MARGINS & ASPIRATIONS

ON TRACK

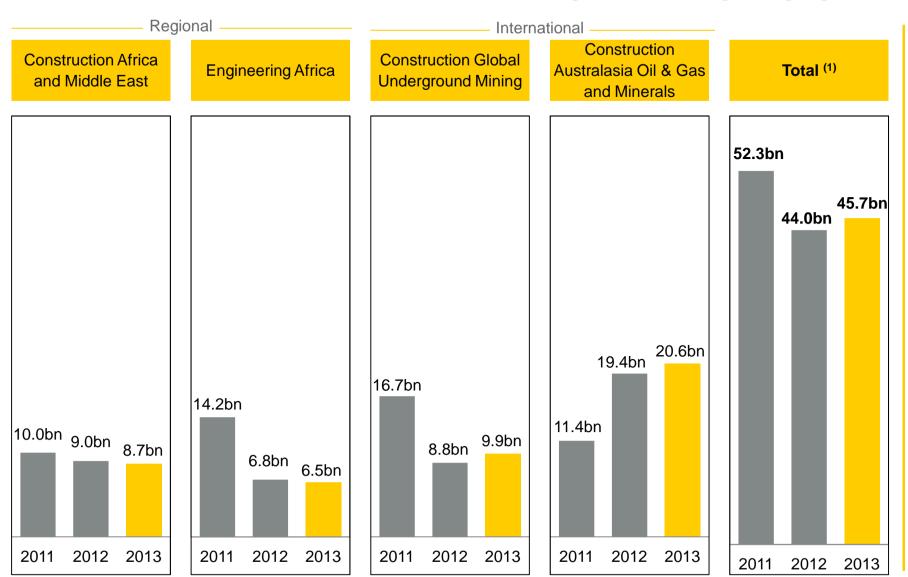
Criteria	Method	FY2014 aspiration	FY 2013
Margin	EBIT Revenue	5% - 7.5%	
Gearing	Total Interest Bearing Debt Ordinary Shareholders Equity	20% - 25%	
Return on Equity (ROE)	Net Profit Attributable to Ordinary Shareholders Average Ordinary Shareholders Equity	17.5% through cycle	
Return on Invested Capital Employed (ROICE)	(Taxed EBIT + Income from Associates) Total Capital Employed *	WACC (12.5%) plus 3% - 4%	
Free Cash Flow Per Share	Operating Cash Flow – CAPEX + Proceeds on disposal of PPE Number of shares	Cash positive	
Return on Net Assets (RONA)	Taxed EBIT + Income from Associates Total Net Assets (Excl Tax and Cash)	18% after taxed EBIT	
Total Shareholders Return (TSHR)	(Increase in share price year on year + Dividend per share) Share price (PY)	100% relative to peers	





ORDER BOOK PER PLATFORM

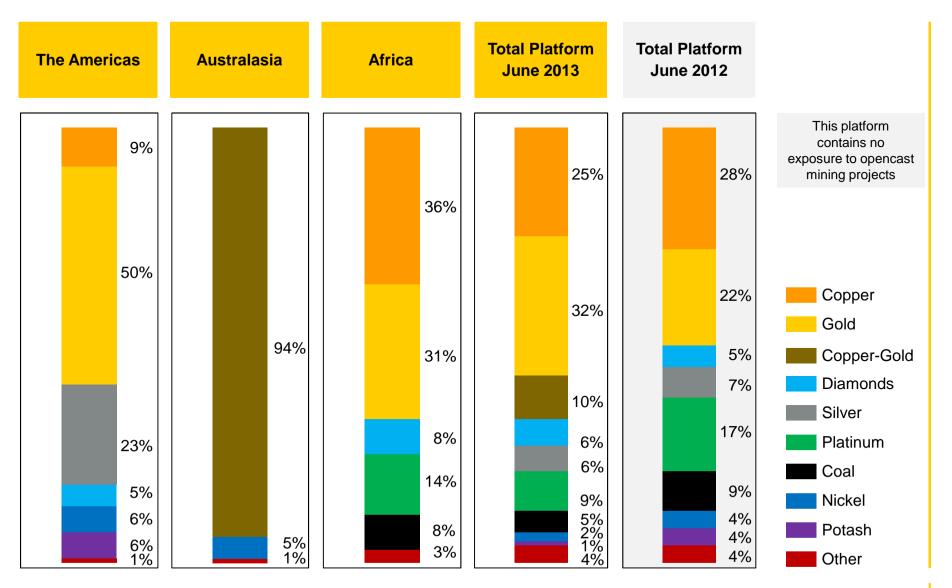
INTERNATIONAL PLATFORM GROWTH





CONSTRUCTION GLOBAL UNDERGROUND MINING

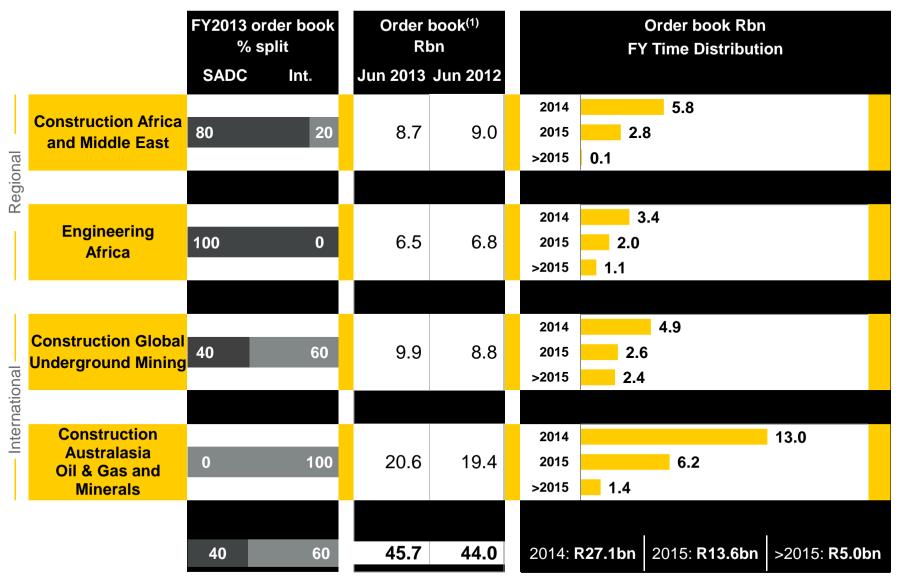
COMMODITY ORDER BOOK BREAKDOWN %







STRONG ORDER BOOK SECURED





OUTLOOK

POSITIVE EARNINGS TREND

	FY2013 order book % split SADC Int.		Order book ⁽¹⁾ Rbn Jun 2013 Jun 2012		Medium-to-long- term relative % EBIT contribution	Market prospects	% EBIT margin aspiration	
a	nstruction Africa nd Middle East	80	20	8.7	9.0	±10	→	< 5.0
Regional	Engineering Africa	100	0	6.5	6.8	±15	1	5.0 - 7.5
Line	nstruction Global derground Mining	10	60	9.9	8.8	±25	1	5.0 – 7.5
<u>u</u>	Construction Australasia Oil & Gas and Minerals	0	100	20.6	19.4	±50	1	5.0 - 7.5
		40	60	45.7	44.0	100		5.0 – 7.5



Regional

nternational

MARKET PROSPECTS

OPPORTUNITY IN INTERNATIONAL PLATFORMS

Construction Africa and Middle East

• Will in the short term be marginally profitable

- Participation in SA Government's major infrastructure development programme (roads, dams, power stations, railway lines, sea ports, schools and hospitals)
- Well positioned to take advantage of infrastructure opportunities in South Africa and the rest of Africa (private clients)

Engineering Africa

- Focus on engineering and construction opportunities (petrochemical, power, oil & gas, metals & minerals and industrial) in Sub-Saharan Africa
- Established a presence in the water sector good opportunity
- Power programme order book (Medupi & Kusile) has performed well

Construction Global Underground Mining

- SA mining industry suffered increased industrial action
- On-going commodity price volatility has increased demand uncertainty
- Despite short to medium term uncertainty, long term commodity demand from industrialised countries is projected to increase
- Based on the commodities outlook will target projects in Copper, Platinum, Gold & Coal sectors
- Cementation Africa awarded its single largest project by De Beers valued at >R8bn*
 Growth in underground mining expected in Australia and Asia Pacific region, as well as in North America, Africa and South America in the medium-to-long-term

Construction Australasia Oil & Gas and **Minerals**

- Murray & Roberts has currently a 62% shareholding in Clough
- Strong LNG project capital spend in Australia to continue for at least the next two years
- Significant ongoing capital spend expected in LNG plant asset support and maintenance for which Clough is very well positioned – a new opportunity
- Longer term EBIT margin target: 7%
- CloughCoens commissioning joint-venture

^{*} Venetia - not included in order book



MARKET UNCERTAINTY

South African Operations

• In the short term marginally profitable

Competition Commission

• Threat of potential civil claims and reputational damage

Major claims

 Slow resolution of claims and uncertainty about recoverability of R2.1bn uncertified revenues (Gautrain, Dubai Airport and GPMOF)

Gautrain Water Ingress

Risk of potential future cost to address water ingress issue

South African Labour Situation

 Impact of increasing deterioration of labour situation in South Africa – exposure on major power projects

DSE claim

 Uncertainty about potential financial impact of Aveng's DSE claim against Genrec (Hitachi liability – not Murray & Roberts)

Investment Case

Clarity regarding Strategy



MAJOR CLAIMS PROCESSES

COMPLEX AND PROTRACTED PROCESS

Gautrain Rapid Rail Link

- Delay & DisruptionClaim
 - Commercial Closeout 2016
- Water Ingress Claim
 - Award November 2013
- Sandton Cavern
 - Favourable ruling on principle
 - Quantum to be awarded

GPMOF

- On-going arbitration(s)
 - Principle of design claim
 ruled in MUR favour in
 May 2012
 - Quantum arbitration progressing slowly
 - Second interim award on quantum – ruled in MUR favour in December 2012
 - Quantum arbitration proceeding
- Commercial Closeout
 - FY2015

Dubai International Airport

- Claim respondents legally identified
- Protracted arbitration process
- Commercial CloseoutFY2015



RECOVERY & GROWTH STRATEGY

Recovery Year FY2012

- Recovery initiatives implemented and Growth strategy developed
- No significant structural changes
- Addressing issues of
 - Liquidity
 - Capacity
 - Management structures
 - Alignment
 - Performance
 - Culture shift
- Sale of Clough Marine and Johnson Arabia

Growth Years FY2013 & FY2014

- Focus on core competency of engineering and construction
- Target growth market sectors energy (power, oil & gas) & metals and minerals
- Further diversify the Group's revenue base
- Principally a disposal and acquisition plan

Growth Year 1 (FY2013)

- Disposals
 - Steel Business & CISCO
 - Union Carriage & Wagon
- Clough's investment in Forge
- Construction Products Africa businesses

Growth Year 2 (FY2014)

- Acquisitions
- Clough acquisition (In progress)
- Engineering business in Australia (Under consideration)



PROPOSED CLOUGH ACQUISITION

STRATEGIC RATIONALE

- Secures control of 100% of Clough's operations, assets, cash flow and strategy
- Increases exposure to market sectors which present medium-long term growth potential
- Murray & Roberts and Clough to better leverage Clough's oil & gas capabilities and expertise into opportunities in Africa
- Expected to be immediately profits per share accretive
- Group net cash position maintained given use of Clough cash to part fund acquisition
- Low execution risk given Murray & Roberts' existing understanding of the business
- Creates focused diversified engineering and construction business, leveraging capabilities and competencies across Australasia, Southeast Asia and Africa





PROPOSED CLOUGH ACQUISITION

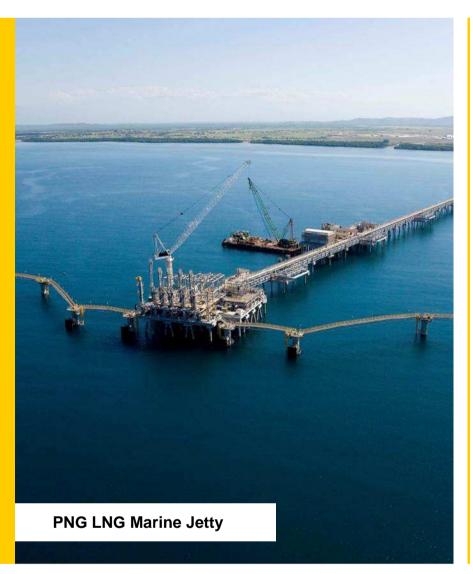
TRANSACTION DETAIL & TIMELINE

Category 1 transaction announced

- Recommended proposal to acquire all the shares in Clough, in exchange for A\$1.46 cash per share
- Consideration expected to consist of a cash payment of A\$1.32 by Murray & Roberts and a proposed dividend of A\$0.14 per share paid by Clough anticipated to be fully franked
- Binding agreement signed to implement proposal via scheme of arrangement
- Clough independent directors unanimously support the proposal subject to independent expert opinion and no superior proposal

Financial Impact (Pro forma FY13)

- Diluted profit per share up 26% to 309c and diluted headline profit per share up 16% to 216c
- Debt after proceeds from Construction Products received largely unaffected





PROPOSED CLOUGH ACQUISITION

TRANSACTION DETAIL & TIMELINE

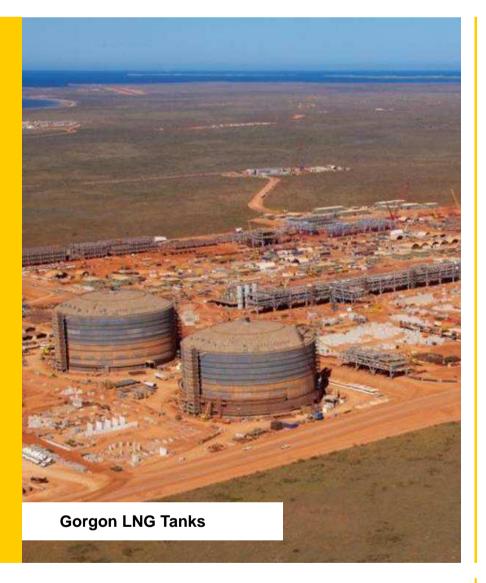
The proposal is subject to a number of important conditions including:

- Australian court approval
- regulatory approvals (including FIRB,SARB)
- Clough and Murray & Roberts shareholder approvals
- no material adverse change or prescribed occurrence in respect of Clough
- the Independent Expert determining that the transaction is in the best interests of Clough shareholders

Indicative timetable

- Circular/Scheme Booklet Early/Mid Oct
- CLO/M&R Shareholder approvals Mid Nov
- Court approvals Mid Nov
- Implementation date Mid Dec

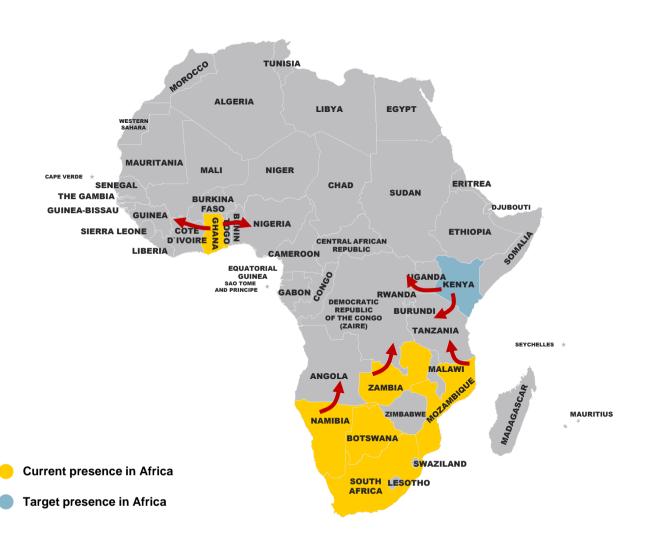
Full details available on www.murrob.com





AFRICA STRATEGY

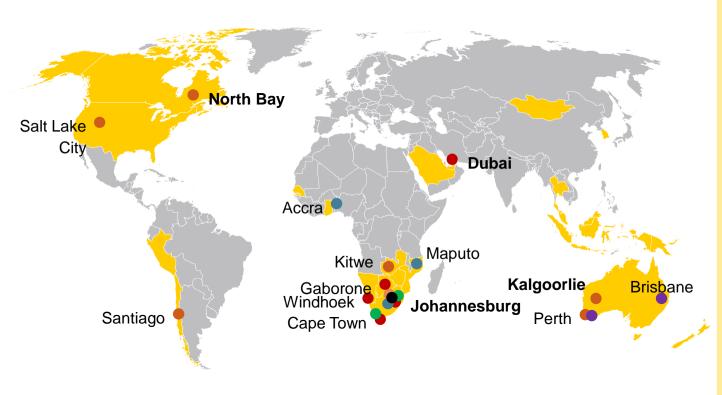
STRATEGY ON TRACK



- Unique risks and opportunities
- Office opened in
 - Accra, Ghana
 - · Kitwe, Zambia
 - Maputo, Mozambique
- Engineering Africa early success in West Africa
- Buoyant Zambian mining market
- Significant oil & gas opportunities on the Mozambique coast
- Clough oil & gas capability and experience



GLOBAL REACH



- Presence & projects on five continents
- Several regional platform subsidiary companies consolidated at Group corporate office – Murray & Roberts Campus
- Five African offices
- Globally employing more than 25 000 people

- Corporate Office
- Construction Global Underground Mining
- Construction Africa and Middle East
- Construction Australasia Oil & Gas and Minerals
- Engineering Africa



DISCLAIMER

This presentation includes certain various "forward-looking statements" within the meaning of Section 27A of the US Securities Act 10 1933 and Section 21 E of the Securities Exchange Act of 1934 that reflect the current views or expectations of the Board with respect to future events and financial and operational performance. All statements other than statements of historical fact are, or may be deemed to be, forward-looking statements, including, without limitation, those concerning: the Group's strategy; the economic outlook for the industry; use of the proceeds of the rights offer; and the Group's liquidity and capital resources and expenditure. These forward-looking statements speak only as of the date of this presentation and are not based on historical facts, but rather reflect the Group's current expectations concerning future results and events and generally may be identified by the use of forward-looking words or phrases such as "believe", "expect", "anticipate", "intend", "should", "planned", "may", "potential" or similar words and phrases. The Group undertakes no obligation to update publicly or release any revisions to these forward looking statements to reflect events or circumstances after the date of this presentation or to reflect the occurrence of any unexpected events.

Neither the content of the Group's website, Clough's website nor any website accessible by hyperlinks on the Group's website is incorporated in, or forms part of, this presentation.



REPORT TO STAKEHOLDERS

FOR THE YEAR ENDED 30 JUNE 2013

This presentation is available on www.murrob.com

FROM RECOVERY TO GROWTH