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SUSTAINABILITY AND ENHANCING SHAREHOLDER RETURNS

REPORT TO STAKEHOLDERS

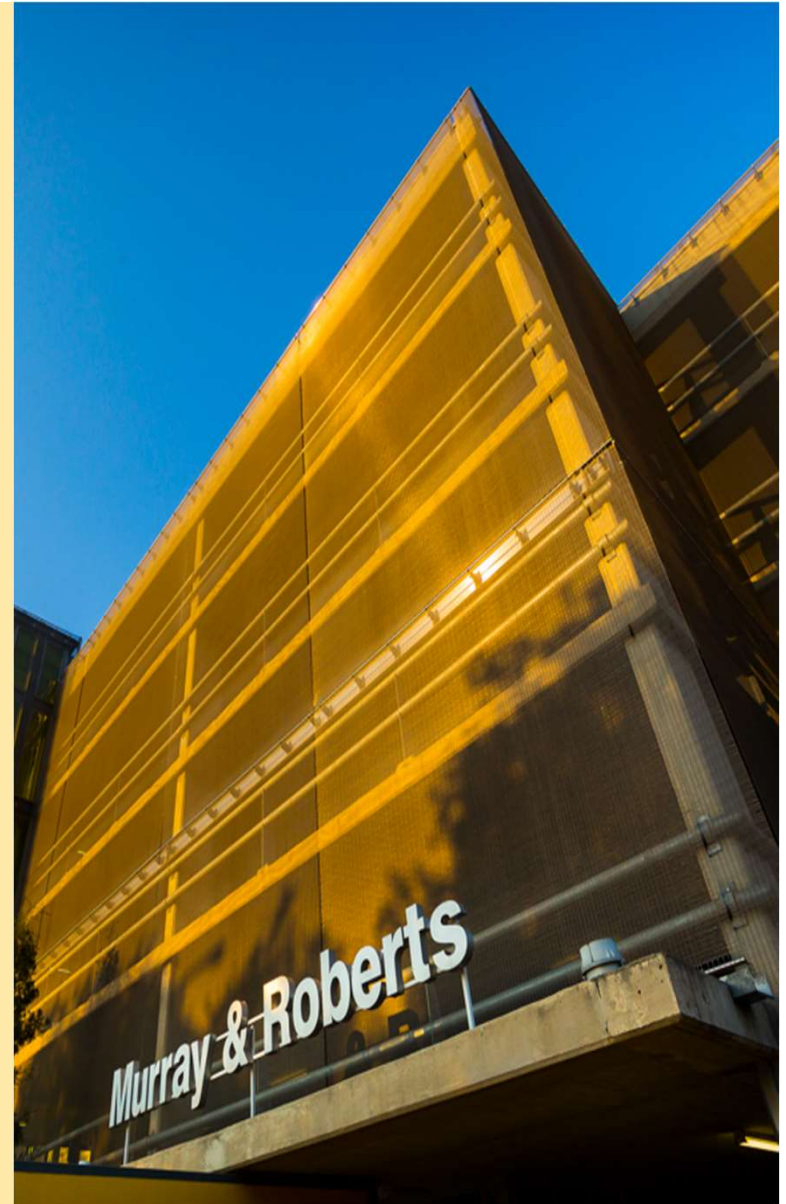
SIX MONTHS TO 31 DECEMBER 2023

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THE GROUP TODAY

- The **voluntary administration of the Group's Australian subsidiaries in December 2022**, which followed the devastating impact of COVID-19 on Clough Limited, significantly reduced the size of the Group
- Today, Murray & Roberts operates as an **engineering and contracting services company** now focused on the **African and Americas underground mining markets**, and the **renewable energy and power infrastructure markets in Sub-Saharan Africa**
- The Group's mining businesses generate most of its revenue and earnings, and is diversified across the northern and southern hemispheres, trading under the Cementation brand. **Cementation Americas is the market leader in the North American market and Murray & Roberts Cementation in the Southern African market**
- **OptiPower** provides project services mainly to the **renewable energy and power infrastructure market sectors in Sub-Saharan Africa**
- Considering the Group's reduced earnings base, it faced a **significant challenge in servicing its debt in South Africa** and therefore had to agree a time-scaled deleveraging plan **to settle all its debt with a consortium of South African banks**.
- The Group is focused on **growing from its current base and enhancing shareholder returns**



Historical

Highly geared SA balance sheet

Loss of Clough and RUC due to COVID severely impacted cash generation, which resulted in an over-geared SA balance sheet

Capital allocation

Disproportionate project capital requirements in relation to returns achieved – high proportion of lump sum projects

Overhead cost base

Historical overhead cost base was appropriate at the time, but requires adjustment for the now smaller Group



Forward Looking

Rightsizing the capital structure

Deleveraging plan for the SA business and aligning the new funding structure to the business' needs

Capital allocation

Focus on Cementation for growth (no lump sum contracts) with small contribution from OptiPower (mainly lump sum contracts)

Enhancing profitability

Detailed cost analysis performed, and leaner overhead cost structure being implemented

- **30 June 2023** - SA debt was circa R1 billion (down from circa R2 billion), post the sale of the Group's 50% shareholding in the Bombela Concession Company in April 2023
- **November 2023** - SA debt was further reduced to circa R770 million (down from the circa R1 billion), following agreement of new commercial terms on one of the Group's largest mining projects in South Africa, the sale of a non-strategic investment in Aarden Solar and other smaller initiatives
- **January 2024** - Cementation Canada renewed its banking facilities agreement with a Canadian bank, which provides for Cementation Canada to pay dividends to Murray & Roberts Limited in support of the deleveraging initiatives. Following a dividend in January 2024, the Group's SA debt was further reduced to circa R400 million
- **Latest end-June 2024** – As agreed with the consortium of SA banks, the final milestone in the deleveraging plan is to refinance the Group's remaining SA debt. The refinancing process has commenced, and the objective is to conclude the refinancing by June 2024



1. Refinancing of remaining SA debt

- New funding structure will be aligned to the business' requirements

2. Rationalisation and cost cutting initiatives

- The Group's **organisational structure has been rationalised** and will no longer be structured around 'business platforms' but around four operating companies, rendering all platform CEO and CFO roles as redundant. As a result, the Mining platform CEO and CFO departed from the Group at the end of February 2024
- **OptiPower is the only operating company** to emerge from the former Power, Industrial & Water platform
- The **MDs of the four operating companies have been appointed to the Murray & Roberts Limited Board**, and the Group now consists of the following four operating companies and respective MDs:
 - **OptiPower** – Steve Harrison (focused on Sub-Saharan Africa)
 - **Murray & Roberts Cementation** – Japie du Plessis (focused on Africa)
 - **Cementation Americas** – Eric Smith (focused on the Americas)
 - **TNT Inc.** – Steve Kou (focused on the Americas)
- As part of various cost reduction initiatives, **headcount at the Group corporate office to be reduced from 33 to 19**
- New **lease agreement has been reached with the landlord of the Company's offices** in Bedfordview, effective from 1 September 2024, **reducing the lease to only two and a half floors**

CORPORATE OVERHEADS

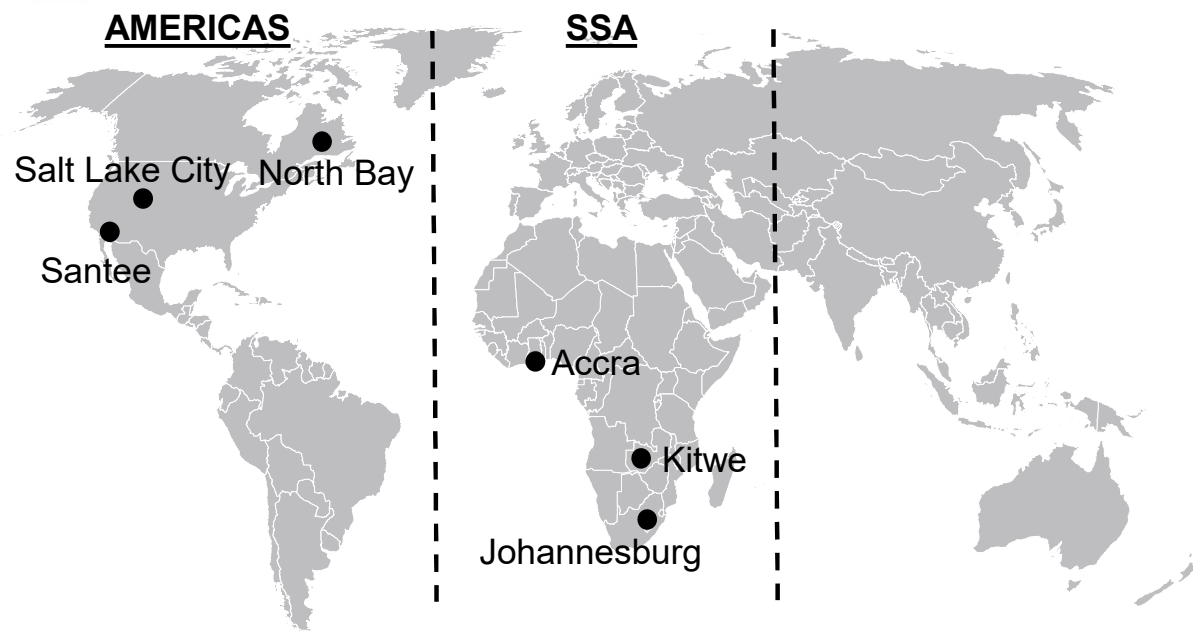
SUBSTANTIAL REDUCTION

R'm	Actual		Estimate	
	2022	2023	2024	2025
Corporate Office	123	131	107	102
Group Shared Services	33	21	19	4
External Consulting Services	13	11	10	6
Extraordinary Fees	-	42	25	-
Total	169	205	161	112
Corporate Office Employees	33	23	19	19

- **Corporate Office costs:** Salaries, external audit fees, insurance costs, costs associated with company's listing
- **Group Shared Services:** IT, internal audit, forensic consultants, office rental
- **External Consultant Services:** Mainly commercial and tax
- **Extraordinary Fees:** Costs associated with the voluntary administration in Australia and deleveraging plan in South Africa

RESULTS SALIENT FEATURES

	FY2024 H1	FY2023 H1	Comments
Revenue	R6,6 billion	R5,9 billion	<ul style="list-style-type: none"> Growth in revenue and earnings <ul style="list-style-type: none"> Increase in revenue and return to profitability in the OptiPower business Increase in revenue in the Mining business with sustained earnings
Continuing EBIT	R103 million	R89 million	
Attributable loss	(R0,1 billion)	(R2,5 billion)	<ul style="list-style-type: none"> Prior period includes extraordinary losses from discontinued operations in Australia
Diluted continuing HEPS	(16 cents)	(27 cents)	<ul style="list-style-type: none"> Loss due to high interest, tax and extraordinary fees, which are expected to reduce in FY2025
Order book	R14,7 billion	R16,1 billion	<ul style="list-style-type: none"> Quality order book and strong project pipeline
Net debt	(R0,2 billion)	(R2,0 billion)	<ul style="list-style-type: none"> Significant reduction in net debt through the implementation of the deleveraging plan



Office	Location
Cementation Canada	North Bay, Canada
Cementation USA	Salt Lake City, United States
Terra Nova Technologies (TNT)	Santee, United States
Murray & Roberts Cementation	Johannesburg, South Africa
	Kitwe, Zambia
	Accra, Ghana

Market focus:

- **Africa & Americas:** Underground mining and material logistics services
- **Asia-Pacific:** Intention to reestablish a presence through Cementation APAC

Market conditions:

- The global mining industry is expected to grow over the next five years, notwithstanding depressed commodity prices. This expectation is based on a currently active and strong project pipeline

Order book:

- FY2024 H1: R13,5 billion

Results and prospects:

- Main contributor to Group earnings
- Cementation Americas delivered lower operating profit primarily due to two high margin projects now complete
- Prospects for TNT are improving as it continues to build its order book
- Murray & Roberts Cementation experienced a difficult first six months due to operational challenges at two projects
- However, the Mining business is expected to increase operating profit in the near term, mainly due to forecast growth in the Americas
- Planned mining revenue for FY2024 is 92% secured by orders
- Near orders of R9,5 billion and pipeline opportunities of R16,6 billion (category 1)

OPTIPOWER (FORMERLY POWER, INDUSTRIAL & WATER)

A LEADING ENERGY INFRASTRUCTURE PROJECTS COMPANY

SSA



Market focus:

- **Sub-Saharan Africa:** Power infrastructure and renewable energy markets

Market conditions:

- Increasing investment in South Africa's renewable energy and power, transmission & distribution sectors
- Competitive sector, challenging contractual terms

Order book:

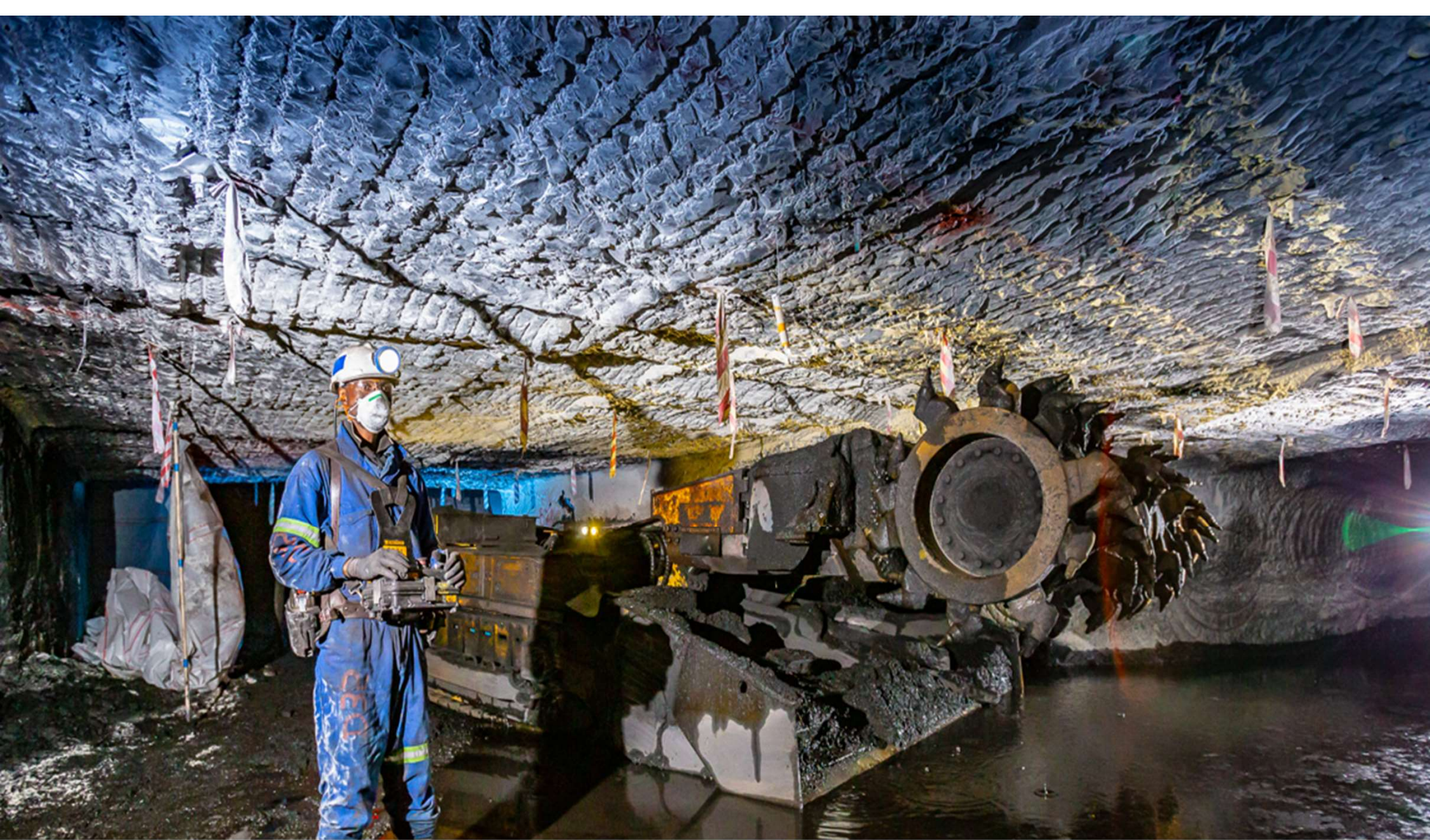
- FY2024 H1: R1,2 billion

Results and prospects:

- South Africa's constrained transmission and distribution infrastructure requires urgent investment
- Eskom plans to build over 1,500km per year of 400kV overhead lines in South Africa into 2032
- OptiPower is one of a select group of contractors certified to build high voltage overhead lines and is expected to receive Eskom transmission tender awards in the medium term
- Project performance is generally in line with expectations and planned revenue for FY2024 is 92% secured by orders
- Near orders of R0,7 billion and pipeline opportunities of R4,6 billion (category 1)

Office	Location
OptiPower	Johannesburg & Cape Town, South Africa



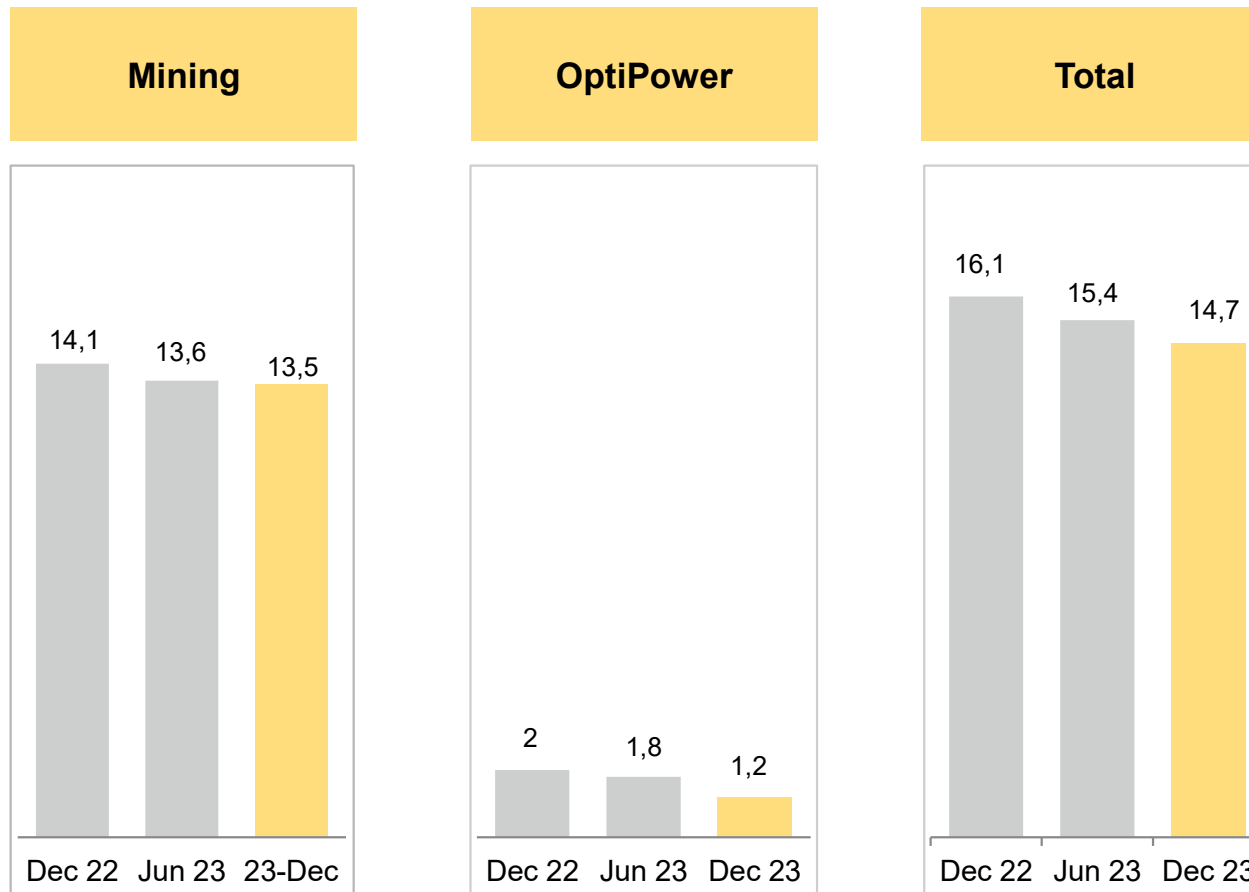


ORDER BOOK, NEAR ORDERS AND PIPELINE

BOIPELO MINING CONTRACTORS

ORDER BOOK

QUALITY ORDER BOOK OF R14,7 BILLION



1. Mining order book expected to be maintained considering near-term prospects and project pipeline
2. OptiPower order book expected to increase based on growth in investment in the renewable energy sector
3. Group order book largely represented by Mining business and orders secured on favourable commercial terms

ORDER BOOK

STRONG FOUNDATION FOR EARNINGS GROWTH

Platform	Order book % split		Order book Rbn		Order book Rbn		
	SADC	Int.	Dec 2023	Dec 2022	FY Time Distribution		
Mining	52		13,5	14,1	2024	5,1	
	48				2025	4,7	
OptiPower	100		1,2	2,0	>2025	3,7	
					2024	0,8	
	56%		14,7	16,1	2025	0,4	
	44%				>2025	-	
					5,9	5,1	3,7
					FY2024	FY2025	>FY2025

- Order book supports revenue of circa R14 billion for FY2024
- Revenue growth expected in FY2025

Dec 2022	4,8	5,6	5,7
	FY2023	FY2024	>FY2024
Dec 2021	3,8	6,3	7,9
	FY2022	FY2023	>FY2023

ORDER BOOK, NEAR ORDERS & PIPELINE

PIPELINE INDICATIVE OF ONGOING INVESTMENT IN CHOSEN SECTORS

Rbn	Order book	Pipeline			
		Near orders	Category 1	Category 2	Category 3
Mining	13,5	9,5	16,6	47,3	35,5
OptiPower	1,2	0,7	4,6	3,8	8,8
31 December 2023	14,7	10,2	21,2	51,1	44,3
30 June 2023	15,4	9,1	28,9	77,8	52,3
31 December 2022	16,1	14,4	20,3	101,0	47,0

PIPELINE DEFINITION

Near orders: Preferred bidder status and final award is subject to financial/commercial close – more than a 95% likelihood that these orders will be secured

Category 1: Tenders submitted or under preparation (excluding near orders) – projects developed by clients to the stage where firm bids are being invited – reasonable chance to secure, function of (1) final client approval and (2) bid win probability

Category 2: Budgets, feasibility studies and prequalifications – project planning underway, not at a stage yet where projects are ready for tender

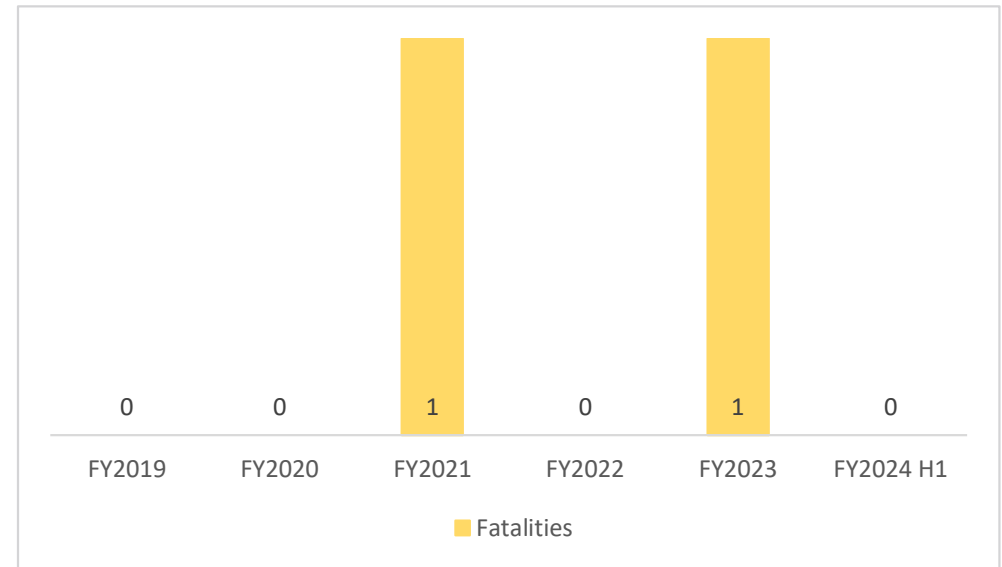
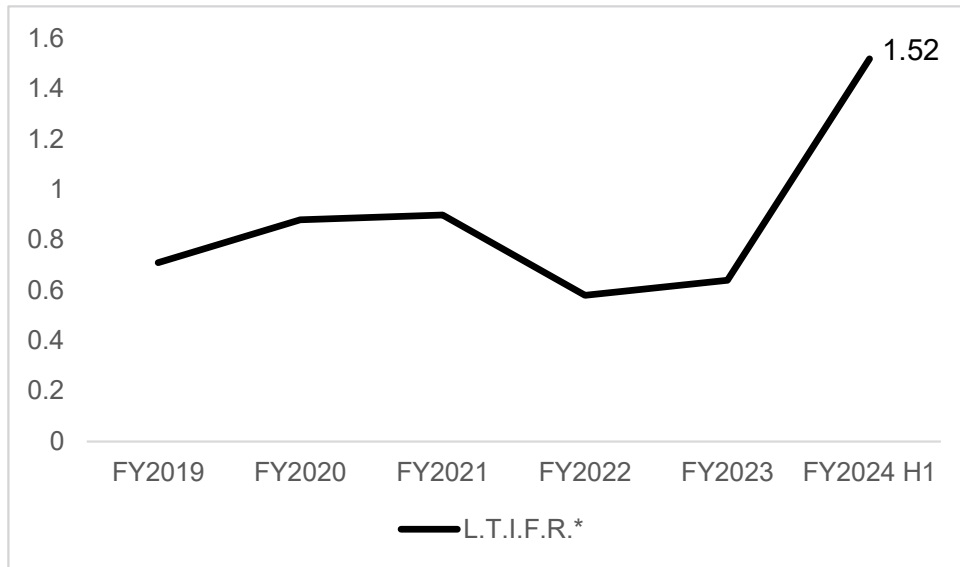
Category 3: Leads and opportunities which are being tracked and are expected to come to market in the next 36 months – identified opportunities that are likely to be implemented, but still in prefeasibility stage

- Near orders of R10,2 billion
- Category 1 project pipeline of R21,2 billion



HEALTH & SAFETY

VENETIA DIAMOND MINE - SOUTH AFRICA



* Lost Time Injury Frequency Rate per million work-hours

The Group remains focused on ensuring the safety, health and wellbeing of our employees

- Lost-time injury frequency rate was 1.52 (FY2023 H1: 0.49). The deterioration in the rate is due to a marginal increase in the number of incidents recorded during the period, but mostly due to a significant reduction in hours worked due to the exclusion of hours previously recorded for Clough and RUC
- The Group acknowledges and honours the memory of the 20 people who lost their lives in the tragic bus accident on the R572 road in Limpopo in September last year, seventeen of whom were Murray & Roberts Cementation employees. We again offer our deepest condolences to the families of those who lost their lives and those who were injured and impacted by this terrible accident



SEGMENTAL ANALYSIS & FINANCIAL RESULTS

ZEERUST SOLAR FARM – SOUTH AFRICA



MINING

AFRICA AND AMERICAS FOCUSED

Mining

OptiPower (formerly Power, Industrial & Water)

Rm	Africa		The Americas		Other		Total	
	2023	2022	2023	2022	2023	2022	2023	2022
Revenue	2 010	1 952	3 654	3 477	-	-	5 664	5 429
Operating profit/(loss)	49	48	159	201	(27)	(68)	181	181
Operating margin	2%	2%	4%	6%	-	-	3%	3%
Order book	7 062	8 214	6 406	5 891	-	-	13 468	14 105

Modest revenue growth and earnings maintained

1. Africa:

- Revenue and earnings in line with the prior period
- New commercial terms agreed on large contract, expected to contribute to improved results in FY2024 H2
- Business rescue proceedings on the Arnot project negatively impacted earnings. Operations now suspended

2. The Americas:

- Higher revenue but reduced earnings due to two high margin projects now complete

3. Other: Overhead cost associated with former business platform structure not to be repeated as from FY2025 due to restructuring



OPTIPOWER *(FORMERLY POWER, INDUSTRIAL & WATER)*

SUB-SAHARAN AFRICA FOCUSED

SEGMENTAL ANALYSIS

OPTIPOWER

Mining

OptiPower (formerly Power, Industrial & Water)

Rm	Power & Industrial		Water		Solar, Transmission & Distribution		Other		Total	
	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022
Revenue	95	124	2	2	797	336	-	-	894	462
Operating profit/(loss)	11	34	(3)	(4)	41	11	(43)	(78)	6	(37)
Operating margin	12%	27%	(150%)	(200%)	5%	3%	-	-	1%	(8%)
Order book	127	53	17	-	1 040	1 912	-	-	1 184	1 965

- Power & Industrial:** Current year revenue and earnings mainly relate to the Medupi Mills and Komati projects. Higher margin in prior year due to provision release related to the commercial settlement reached on the Power Programme
- Water:** Business limited to operating contract of Organica wastewater plant at V&A Waterfront
- Solar, Transmission & Distribution:** Increase in revenue and earnings due to scaling up of renewable energy projects. The Aarden Solar investment was disposed of in August 2023
- Other:** Includes overhead costs, and legal costs associated with the commercial close-out of completed projects. Reduction reflective of restructuring and lower legal costs

DISCONTINUED OPERATIONS

SEGMENTAL ANALYSIS

Rm	Australia		Middle East		Other		Total	
	2023	2022	2023	2022	2023	2022	2023	2022
Revenue	-	11 905	-	-	94	-	94	11 905
Operating (loss)/profit	(34)	(2 259)	(26)	(10)	19	(25)	(41)	(2 294)

Diminishing discontinued operations

1. Australia:

- The deconsolidation of the Australian businesses was accounted for in FY2023, with final costs in FY2024

2. Middle East:

- Operating loss includes administration and legal costs
- Objective is to conclude the exit from the Middle East in the near term
- Upon exit of the Middle East, a negative FCTR adjustment of circa R486m (based on the exchange rate as at 31 December 2023). This adjustment will be a non-cash item, not impacting the Group's net asset value

3. Other:

- Revenue earned for administrative support to MHPSA (power programme) provided at cost – largely complete
- Operating profit represents a provision release by the Bombela Civil Joint Venture on the Gautrain project

GROUP FINANCIALS

STATEMENT OF FINANCIAL PERFORMANCE

Rm	FY2024 H1	FY2023 H1	Variance
Revenue	6 558	5 892	666
EBITDA	289	276	13
EBIT	103	89	14
Net interest expense	(75)	(134)	59
Taxation	(81)	(65)	(16)
Loss from continuing operations	(53)	(110)	57
Discontinued operations	(41)	(2 423)	2 382
Non-controlling interests	(1)	4	5
Attributable loss	(95)	(2 529)	2 434

- Revenue and EBIT – increase due to improved contribution from OptiPower
- Net interest expense - decrease due to lower debt levels
- Effective tax rate remains high, as a deferred tax asset could not be raised against interest and Corporate costs in South Africa
- Loss from discontinued operations decreased as deconsolidation of Australian businesses was recognised in June 2023
- Decreased attributable loss mainly as a result of Australian discontinued operations accounted for in June 2023

GROUP FINANCIALS

STATEMENT OF FINANCIAL POSITION

Rm	December 2023	June 2023	Variance
Total assets	7 927	8 387	(460)
Property, plant and equipment	1 561	1 572	(11)
Other non-current assets	808	847	(39)
Current assets	3 373	3 639	(266)
Cash and cash equivalents	1 143	1 264	(121)
Assets classified as held for sale	1 042	1 065	(23)
Total equity and liabilities	7 927	8 387	(460)
Shareholders' equity	1 654	1 841	(187)
Interest-bearing debt - short term	1 008	827	(181)
- long term	382	706	(324)
Other non-current liabilities	272	374	(102)
Current liabilities	3 606	3 658	(52)
Liabilities classified as held for sale	1 005	981	24
Net debt	(247)	(269)	22

- Assets and liabilities held for sale relate mainly to the Middle East companies
- Cash held in the Americas, whilst debt predominantly in South Africa. This gives rise to a tight liquidity position in South Africa, until the refinancing of the SA debt has been concluded
- Shareholders' equity decreased mainly due to the attributable loss (R95m) and foreign currency movements (R65m)
- Net debt reduced from R1 966 million (December 2022), to R269 million (June 2023) and to R247 million (December 2023)

DEBT ANALYSIS

GEARING LEVEL

		Dec 2023	Jun 2023
Group Debt	Total Debt (Rm)	(1 390)	(1 533)
	Corporate debt	(880)	(1 021)
	TNT acquisition – March 19 (R635 million)	(62)	(84)
	Overdraft, term debt and sundry loans	(818)	(937)
	Self-servicing debt	(364)	(356)
	Asset-based finance - project specific	(364)	(356)
	IFRS 16	(146)	(156)
Group Gearing Ratios	Total Debt (Rm)	(1 390)	(1 533)
	Corporate debt	(880)	(1 021)
	Self-servicing debt	(364)	(356)
	IFRS 16	(146)	(156)
	Total Equity (Rm)	1 654	1 841
	Gearing (Corporate debt)	53%	55%
	Gearing (Corporate and self-servicing debt)	75%	75%
	Gearing (Total debt post IFRS 16)	84%	83%



PRESENTATION TAKEAWAYS

PRESENTATION TAKEAWAYS

- The Group has **changed significantly as it is emerging from the challenging period** which followed the voluntary administration of its Australian businesses in December 2022
- Murray & Roberts is an **engineering and contracting services company**, now **focused on the African and Americas underground mining markets**, and the **renewable energy and power infrastructure markets in Sub-Saharan Africa**
- The Group has made **meaningful progress** with the implementation of a **sustainable capital structure**
 - **Significant cost reductions** through rationalisation and restructuring
 - As agreed with the current SA banking consortium, the objective is to **conclude the debt refinancing process in South Africa by June 2024**. The new **funding structure will be aligned with the business' needs** (liquidity, asset-based finance and bonding)
- **Interest and tax expected to reduce as from FY2025** and **no further extraordinary costs** expected to be incurred
- As **legacy and other discontinued operations are expected to be accounted for in FY2024**, minimal associated costs are expected in FY2025
- During FY2025, following the refinancing of its debt in South Africa, Murray & Roberts **intends to capacitate its mining business in the Asia-Pacific region** through the recently established Cementation APAC
- **Sufficient market opportunity exists for earnings growth** in all Mining companies, as well as OptiPower

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REPORT TO STAKEHOLDERS

SIX MONTHS TO 31 DECEMBER 2023

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ENGINEERED EXCELLENCE



REPORT TO STAKEHOLDERS

SIX MONTHS TO 31 DECEMBER 2023

APPENDIX

GROUP FINANCIALS

STATEMENT OF FINANCIAL PERFORMANCE

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GROUP FINANCIALS

STATEMENT OF FINANCIAL PERFORMANCE

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Revenue increased by 10%

- 1. Increase due to improved contribution from OptiPower



GROUP FINANCIALS

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EBITDA reflective of:

- 1. Improved contribution from OptiPower.



GROUP FINANCIALS

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EBIT after:

- 1. Depreciation of R174m (FY2023 H1: R175m)
- 2. Amortisation of intangible assets of R12m (FY2023 H1: R12m)



GROUP FINANCIALS

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1. Decrease due to lower debt levels

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Taxation	(81)	(66)	(16)

1. Effective tax rate remains high at 289%, as a deferred tax asset cannot be raised against interest and corporate costs in South Africa

GROUP FINANCIALS

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Loss from continuing operations	(53)	(110)	57
Discontinued operations	(41)	(2 423)	2 382

1. Decreased loss following deconsolidation of Australian businesses impact being recognised in June 2023

GROUP FINANCIALS

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Property, plant and equipment in line with the prior period:

1. Marginal decrease mainly to depreciation, offset by capital expenditure in the Mining business

GROUP FINANCIALS

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Non-current assets comprise of:

1. Deferred taxation assets (R79m)
2. Goodwill and intangible assets (R727m)
3. Other (R2m)

GROUP FINANCIALS

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Current assets comprise of:

1. Contracts-in-progress and contract receivables (R2 931m)
2. Trade and other receivables, including joint venture loans (R238m)
3. Inventories (R171m)
4. Current taxation asset (R33m)

GROUP FINANCIALS

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Other non-current assets	808	847	(39)
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Cash and cash equivalents	1 143	1 264	(121)

Cash consists of:

1. Unrestricted cash of R1 120m (excluding overdraft of R606m)
2. Restricted cash of R23m

GROUP FINANCIALS

STATEMENT OF FINANCIAL POSITION

Rm	Dec 2023	June 2023	Variance
Total assets	7 927	8 387	(460)
Property, plant and equipment	1 561	1 572	(11)
Other non-current assets	808	847	(39)
Current assets	3 373	3 639	(266)
Cash and cash equivalents	1 143	1 264	(121)
Assets classified as held for sale	1 042	1 065	(23)
Total equity and liabilities	7 927	8 387	(460)
Shareholders' equity	1 654	1 841	(187)

Movement in shareholders' equity mainly due to:

1. Attributable loss (R95m)
2. Foreign currency translation movement (-R65m) and other movements (-R27m)

GROUP FINANCIALS

STATEMENT OF FINANCIAL POSITION

Rm	Dec 2023	June 2023	Variance
Total assets	7 927	8 387	(460)
Property, plant and equipment	1 561	1 572	(11)
Other non-current assets	808	847	(39)
Current assets	3 373	3 639	(266)
Cash and cash equivalents	1 143	1 264	(121)
Assets classified as held for sale	1 042	1 065	(23)
Total equity and liabilities	7 927	8 387	(460)
Shareholders' equity	1 654	1 841	(187)
Interest-bearing debt - short term	1 008	827	181
- long term	382	706	(324)

Reduction in net debt due to:

1. Implementation of the deleveraging plan

GROUP FINANCIALS

STATEMENT OF FINANCIAL POSITION

Rm	Dec 2023	June 2023	Variance
Total assets	7 927	8 387	(460)
Property, plant and equipment	1 561	1 572	(11)
Other non-current assets	808	847	(39)
Current assets	3 373	3 639	(266)
Cash and cash equivalents	1 143	1 264	(121)
Assets classified as held for sale	1 042	1 065	(23)
Total equity and liabilities	7 927	8 387	(460)
Shareholders' equity	1 654	1 841	(187)
Interest-bearing debt - short term	1 008	827	181
- long term	382	706	(324)
Other non-current liabilities	272	374	(102)

Other non-current liabilities consists of:

1. Non-current payables (R128m)
2. Deferred Taxation (R144m)

GROUP FINANCIALS

STATEMENT OF FINANCIAL POSITION

Rm	Dec 2023	June 2023	Variance
Total assets	7 927	8 387	(460)
Property, plant and equipment	1 561	1 572	(11)
Other non-current assets	808	847	(39)
Current assets	3 373	3 639	(266)
Cash and cash equivalents	1 143	1 264	(121)
Assets classified as held for sale	1 042	1 065	(23)
Total equity and liabilities	7 927	8 387	(460)
Shareholders' equity	1 654	1 841	(187)
Interest-bearing debt - short term	1 008	827	181
- long term	382	706	(324)
Other non-current liabilities	272	374	(102)
Current liabilities	3 606	3 658	(52)

Decrease in current liabilities mainly due to:

1. Advance payment in Aarden Solar

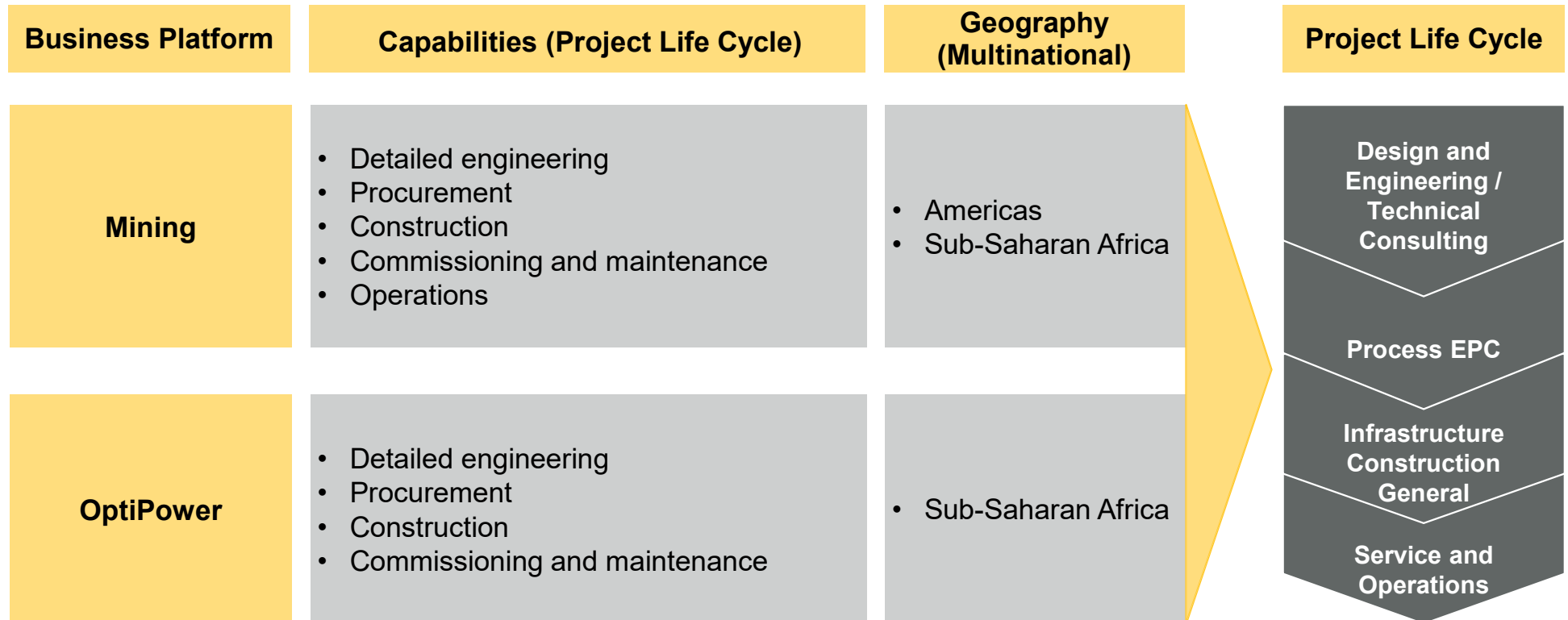


STRATEGY & PLATFORM CAPABILITY

MURRAY & ROBERTS TRAINING ACADEMY, SOUTH AFRICA

STRATEGIC DIRECTION

BUSINESS MODEL: COMPREHENSIVE SERVICE OFFERING ACROSS PROJECT LIFE CYCLE IN SELECTED TARGET MARKETS





Cementation Canada & USA is a leading provider of underground mining contracting and engineering services throughout North and South America. The company specialises in the design and construction of underground facilities including shaft, ramp accesses, mine development and raises, as well as large diameter raise drilling



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REPORT TO STAKEHOLDERS

SIX MONTHS TO 31 DECEMBER 2023

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